



SALEM SOWDESWARI COLLEGE (FOR WOMEN)

SALEM - 636010

INTERNAL COMPLAINTS COMMITTEE 2023-2024

COMMITTEE MEMBERS:

Dr. K. Sivakami	-	Coordinator
Mrs..S.Valarmathi	-	Member
Dr.E.Bhuvaneswari	-	Member
Mrs.T.Surekha	-	Member
Dr.S.Mahalakshmi	-	Member
Dr.R.Tamilarasi	-	Member
Dr.K.Shalini	-	Member
Dr.P.Sathya	-	Member
Dr.C.Kavitha	-	Member
Dr.A.Vanitha	-	Member

SFCW

Mr. S. Kumar	-	Overall Incharge
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Objectives of the cell:

- To work towards creating an atmosphere promoting equality, non-discrimination and gender sensitivity.
- To promote and facilitate measures to create a work environment that is free of sexual harassment.
- To receive and take cognizance of complaints made about sexual harassment and give every complaint serious consideration.
- Crisis management, mediation and counseling.
- To conduct enquiries into the complaints, place findings and recommendations.



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EVENT 1: An Awareness Programme on “Safe Campus, Happy Campus”

DATE: 12.09.2023

Venue: Dr. J. K. K. Angappa Chettiar Memorial Auditorium

Internal Complaints Committee (ICC) works for the redressal of sexual harassment complaints, regulate and administer complaints. It also focuses on creating awareness, counseling, and educating about gender issues. Anti-Ragging Committee is formed to create awareness among the students about ill effects of ragging. The Anti-Drug committee has been constituted to ensure a drug-free campus by imposing a total ban on the possession or consumption or use of drugs and alcohol by students of the college, within or outside the campus/hostel.

Internal Complaints Committee (ICC), Anti Ragging Committee and Anti Drug committee jointly organized an Awareness Programme on “Safe Campus, Happy Campus” at Dr. J. K. K. Angappa Chettiar Memorial Auditorium, Salem Sowdeswari College, Salem-10 on 12th September 2023. This programme was presided by Correspondent & Secretary Shri. J. K. A. Kumara Rajah, Salem Sowdeswari College, Salem-10.



The Chief Guests of the awareness programme were Mrs. T. Ananthi, Assistant Commissioner of Police, Kondalampatty Range, Salem City, Salem, Ms. J. R. Arya Rajan,



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Assistant Professor of Law, The Central Law College, Salem, and Ms. Indhuja, Assistant Professor of Law, The Central Law College, Salem..

During the inaugural session, Mrs. T. Surekha, Assistant Professor of English welcomed the gathering. Principal Prof. V. Balaji delivered the keynote address.



Principal Prof. V. Balaji honoured Mrs. T. Ananthi, Assistant Commissioner of Police, Kondalampatty Range, Salem City, Salem with a shawl and memento.



Dr. K. Sivakami, Head & Associate Professor of Chemistry honoured Ms. J. R. Arya Rajan, Assistant Professor of Law, The Central Law College, Salem with a shawl and memento.



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Dr. N. Rajendran, Librarian (SG) honoured Ms. Induja, Assistant Professor of Law, The Central Law College, Salem with a shawl and memento.



Mrs. T. Ananthi, Assistant Commissioner of Police, Kondalampatty Range, Salem City explained the consequences, legal issues and laws about drug abuse. She encouraged the students to prevent alcohol and drug related incidents and explained the harmful effects of drugs and alcohol. She also addressed that drug consumption makes students physically and mentally weak. She emphasized personal responsibility and problems of mobile abuse which creates physical, mental and societal problems.



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Ms. J. R. Arya Rajan gave a speech on sexual harassment at workplace. She described POSH Act to address the issues of sexual harassment faced by women in the workplace. She gave insights with respect to enforcement of constitutional and legal provisions, safeguarding rights of women and safe environment that is free of sexual harassment.



Ms. Induja explained Tamil Nadu Prohibition of Ragging Act 1997 and Prohibition and Eradication of Ragging Bill, 2019. She explained the legal consequences of involvement in ragging. She also reiterated that anyone who is actively or passively a part of a conspiracy to promote ragging, is liable to be punished.



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They also created an awareness of the Kavalan app that could be used in times of danger to women across the state and informed the students to download the Kavalan app.

Finally, Mrs. S. Valarmathi, Assistant Professor of Chemistry proposed the vote of thanks.

The following faculty members from Internal Complaints Committee (ICC), Anti Ragging Committee and Anti-Drugs committee jointly organized the Awareness Programme under the guidance of the Correspondent & Secretary Shri. J. K. A. Kumara Rajah.



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The responsibilities of the faculty members for the awareness program were as follows:

Overall Coordinator: Dr. K. Sivakami, Head & Associate Professor of Chemistry

S. No.	Nature of Work	Staff in-charge
1.	Invitation & Banner preparation	S. Raja
2.	Invitation Distribution	A.Vanitha, S.Rajeshwari
3.	Reception & Kolam	R.Tamilarasi
4.	Stage Arrangement & Audio	P.Suresh, T.S.Senthilkumar
5.	Tamil Thai Vazhththu & National Anthem	P. Sathya
6.	Master of Ceremony	S.Valarmathi , B.Manilatha
7.	Welcome Address	T.Surekha
8.	Vote of thanks	S.Valarmathi
9.	Chief guest introduction Chief guest 1: Chief guest 2:	E.Bhuvaneshwari P.S.Deepa
10.	Seating Arrangement	C.Kavitha D.Selvapandian
11.	Students Discipline	P. M. Kavitha A.Kouser Banu
12.	Report preparation	S.Mahalakshmi and K. Shalini
